

Requirements Profile

Professorship of Finance

Strategic positioning (profile)

The professorship of Finance is intended to strengthen and expand the finance group at the School of Business, Economics and Social Sciences. In teaching, the professor will be responsible for the field of Corporate Finance at the bachelor's, master's and doctoral levels. In research, the professor should meaningfully complement the existing research core areas in the finance group and expand them with future-oriented research topics. The professor should have either a database-centred empirical orientation or an experimental focus, possess an international reputation and ideally have experience in attracting third-party funds for the promotion of research. In addition, collaboration in a university field of excellence or in university research networks is expected.

Employment requirements

- Austrian or equivalent foreign higher education degree corresponding with the position (doctorate/PhD)
- Habilitation or equivalent qualification in the field of Finance
- Outstanding academic qualifications in research and teaching in the relevant discipline (commensurate with stage of academic career and interruptions in employment due to caring responsibilities)
- Success in attracting subject-specific project grants, particularly where competitively awarded third-party funds are concerned
- Skills in higher education didactics including the use of digital media
- Skills in the supervision and guidance of early career researchers
- Professional experience abroad during academic career
- Management and leadership experience
- Gender mainstreaming skills
- Publications in top tier, subject-relevant international journals
- Professional academic experience in a non-German-speaking country is preferred
- International research network

Expected qualifications profile (portfolio)

	Criterion	Objective
Research	Research profile	The applicant must have an independent research programme in the field of empirical finance. The research questions addressed should address economic and societal issues in Finance and may alternatively focus on the fields of Corporate Finance, Behavioural Finance, Household Finance or Financial Innovation. State-of-the-art methods of empirical research in Finance and/or recent approaches from the field of data science should be applied.
	Publications	The applicant must have an active and relevant publication record in high quality international journals in the respective research areas (categories 4* or 4, based on the Academic Journal Guide of the Chartered Association of Business Schools (ABS)) as sole or co-author.
	Third-party funds	The applicant should have been the PI of at least one competitively acquired externally funded research project from national or international research funding organisations or comparable institutions after completing his/her doctorate. Participation in further successful applications is preferred.
Teaching	Knowledge transfer	The applicant should have experience in teaching subject-relevant courses in English or German in the field of Corporate Finance at the bachelor's/master's/doctoral levels.
	Final papers	The applicant should have experience in the supervision of subject-relevant final papers at the bachelor's/master's/doctoral levels.
	Higher education didactics	The applicant has proven the quality of his/her teaching through appropriate teaching evaluations.
	Teaching	Depending on the stage of academic career, the applicant should have experience in: <ul style="list-style-type: none"> – Teaching outside the home university (e.g. guest lectures, visiting professorships); – Teaching development and organisation (e.g. curriculum development, study programme director); – Integration of theory and practice; – Use of new media.
Leadership	Promotion of junior researchers	The applicant should have experience in the supervision and instruction of early-stage researchers.
	Leadership	The applicant should have experience in employee leadership in research projects or departments.
	Gender Mainstreaming	The applicant should have experience in Gender Mainstreaming (e.g. activity in relevant committees or relevant training).
Additional criteria	Academic networking	The applicant must possess a national and international network within the finance community (e.g. committees, professional bodies, roles in journals, co-authorship). Additionally, the applicant should have given presentations at renowned international conferences with selection procedures.
	Professional experience abroad	The applicant should have held a long-term position at a university or research institution outside the German-speaking area after completing his/her doctorate.

Job description and role responsibilities

	Criterion	Operationalisation
Research	Research	<p>The successful candidate is expected to actively establish and develop the field of Finance in research and teaching, with a focus on Corporate Finance, Behavioural Finance, Household Finance or Financial Innovation.</p> <p>Furthermore, the successful candidate's research focus should seek connections to other research topics within the finance group as well as to the quantitatively empirical research groups of the School of Business, Economics and Social Sciences. Additionally, participation in connecting the field of Finance with existing fields of research of the school and university, such as the fields of excellence of the university, is expected.</p>
	Publications	The successful candidate is expected to maintain the same level of publication output as before. In the past, the successful candidate has documented a wealth of ideas and translated them into high-quality publications. Taking this documented research performance into account, the aim should be at least one 4* publication (according to the ABS list) every three years or equivalent publications in other categories.
	Third-party funds	The successful candidate is expected to secure external funding (Austrian Science Fund (FWF)/EU/OeNB/industry, etc.) for research projects.
Teaching	Courses	<p>The successful candidate is expected to further develop the subject Corporate Finance at the bachelor's and master's levels.</p> <p>As a general rule, teaching comprises eight semester hours/semester courses at the bachelor's/master's/doctoral levels in the subject area of Business Administration.</p>
	Final papers	The successful candidate is expected to supervise final papers in the discipline of Business Administration at the bachelor's/master's/doctoral levels.
	Teaching	<p>Through the integration of theory and practice, students should be made aware of economic and societal issues in the field of Finance.</p> <p>The current teaching focus in the field of Finance should be broadened or further developed to include questions and applications from data science.</p> <p>Within the framework of research-oriented teaching, students from the master's level onward should be involved in (application-oriented) research projects.</p>
	Promotion of junior researchers	<p>To increase international competitiveness, early-stage researchers should receive intensive supervision and guidance in writing academic papers. The successful candidate should support the networking of early-stage researchers within international research communities, cooperation with international research partners, and mobility placements for research, teaching and cooperation purposes.</p> <p>Participation and collaboration in the further development of structured doctoral training is expected.</p>
	Higher education didactics	<p>The successful candidate is expected to enhance and further develop the quality of teaching through appropriate continuing education, including the use of new media.</p> <p>Participation in teaching evaluations is expected.</p>
Additional criteria	Reputation	The reputation and international visibility of research and teaching in the field of Finance at the School of Business, Economics and Social Sciences should be enhanced not only through publications, but also by inviting international researchers for guest lectures and project collaborations, as well as by organising subject-relevant events (e.g. workshops, symposia).
	Leadership	The successful candidate is expected to demonstrate a collaborative leadership style

Requirements Profile **Professorship pursuant to Section 98 of the Universities Act (UG)**

		and regularly assume leadership responsibilities. Additionally, participation in academic self-administration is expected.
	Gender mainstreaming	The successful candidate is expected to contribute to the implementation of the University of Graz equal opportunities strategy or measures to promote female early-stage researchers or participation in improving equality of opportunities.
	Transfer	Links with relevant regional and national businesses should be actively sought, and knowledge transfer should be deepened to strengthen the economic location (science to professionals). Ideally, students should be involved in this process and thus introduced to an academic approach to solving practical problems in Finance. The successful candidate is expected to identify socially relevant issues with practical relevance in Finance and to actively and appropriately communicate related research findings to the public (science to public).