

Requirements profile

Tenure Track-Professorship of Sociolinguistics

Strategic Positioning (profile)

The professorship is assigned to the research area "Variationist Linguistics and Sociolinguistics" and during the qualification period initially to the professorship for "Variational Linguistics and Historical Linguistics" and subsequently the professorship for "Historical Linguistics and Variation Linguistics/Sociolinguistics" at the Department of German Studies. Research will focus on internal and external multilingualism and language change in German. The focus of the position thus considerably strengthens the profile of German linguistics at the University of Graz in national and international comparison. Active collaboration with the "Multilingualism, Migration and Cultural Transformation" core topic of the Faculty of Humanities (see <https://gewi.uni-graz.at/en/research/multilingualism-migration-and-cultural-transformation/>) and a willingness to engage in interdisciplinary cooperation are expected. During the qualification period, the post holder is expected to support the research area's applications for third-party funding and prepare and submit their own applications for third-party funding. After successful qualification, the post holder will be able to establish and expand an independent research area in accordance with the focus of the position (see above) under the umbrella of the existing research area. With regard to teaching, the focus of the career position in sociolinguistics should significantly expand the existing courses in the field of applied linguistics and at the same time strengthen socially relevant topics in German Studies at university level in the German studies Bachelor's and Master's degree programmes as well as in the teaching degree/teaching subject German.

Employment requirements

- Austrian or equivalent foreign higher education degree corresponding with the position (doctorate/PhD) in the field of German Studies with a focus on the field of Sociolinguistics and/or Variationist Linguistics
- Outstanding academic qualifications in research and teaching in the relevant discipline for the requirements and the profile of the professorship (commensurate with stage of academic career)
- Several years of experience as post-doc or in a similar position
- Skills in attracting subject-specific project grants
- Skills in higher education didactics and online teaching
- Gender mainstreaming skills
- Excellent knowledge of written and spoken German and English
- International experience in presenting papers
- Active publication activity, including international publications, as well as participation in and organisation of international scientific events
- Detailed knowledge of language change and variation in German (to be demonstrated by publications and/or teaching experience)
- Excellent knowledge of empirical (qualitative and quantitative/statistical) research methods in linguistics
- Experience in dealing with large corpora and corpus linguistic analyses (desirable)
- Professional experience abroad during academic career (desirable)

Expected Qualifications Profile (portfolio)

	Criterion	Objective
Research	Research profile	Ability to establish an independent field of research in German sociolinguistics/variation linguistics with a focus on internal and external multilingualism as well as language change in German. Presentation of an exposé (5-6 pages) on the research/qualification project
	Publications	Submission of the 3 most important publications and description of publication performance
	Third-party funds	Skills in attracting subject-specific project grants (preferred)
Teaching	Knowledge transfer	Experience in teaching university courses at bachelor's/master's level (diploma, teaching degree)
	Examinations/final papers	Skills (preferred: experience) in the assessment of student achievements
	Higher education didactics	Skills in higher education didactics
Leadership	Leadership	Skills in evaluating third-party services
	Gender mainstreaming	Gender mainstreaming skills
Additional criteria	Academic networking	Experience of national/international networking within the subject-specialist community
	Professional experience abroad	Preferred: previous position at a university/research institution outside the applicant's home country International networking experience during the academic career

Job description and role responsibilities

	Criterion	Operationalisation
Research	Research profile	Habilitation (monographic or cumulative) or comparable academic qualification
		Establishment of an independent field of research in accordance with exposé
		Activities aimed at increasing the international visibility of one's own field of research (e.g. through invited lectures, congresses, roles on specialist committees, etc.) must be presented in the self-evaluation report
		Active participation in subject-relevant international conferences with a minimum of 5 contributions (poster/lecture)
	Publications	Participation in the core topic "Multilingualism, Migration and Cultural Transformation" of the Faculty of Humanities
		Participation in the Department of German Language and Literature's existing field of research in Variation Linguistics and Sociolinguistics
Third-party funds	Outstanding record of publications in the relevant subject area, also in foreign language publications within the qualification period (in total at least 8 contributions)	
	2-6 contributions to specialist journals (peer-reviewed) 2-6 contributions to published collections (incl. proceedings) Maximum 3 co-authored contributions count fully towards the target	
Teaching	Courses	Competitively awarded research projects (Austrian Science Fund/EU/Austrian Research Promotion Agency (FFG) etc.) successfully applied for or positively assessed/deemed worthy of funding
		Ability to apply for competitively awarded grants for early career researchers (e.g. ASTRA Price from the Austrian Science Fund, ERC Starting grants, Marie Skłodowska-Curie Fellowships, etc.)
	Quality of teaching	As a general rule, 4 semester hours/semester courses at bachelor's/master's/teacher training programme/possibly doctorate levels
		Creation and/or innovative use of new/modern forms and formats for teaching and learning
	Final papers	Participation in evaluation schemes Positive assessments of teaching
Higher education didactics	Supervision of final papers at master's level Co-supervision of doctoral theses, in the case of habilitation also supervision	
Additional criteria	Reputation	Training in higher education didactics at the university's Centre for Teaching Competence (ZLK); Management of the teaching portfolio if the applicant has no qualification in higher education didactics
	Promotion of junior researchers	Contribution to raising the university's international visibility in research and teaching (e.g. through involvement in committees, expert panels, as a guest professor)
	Leadership and social skills	Supervision and guidance of early-stage researchers, if candidate has habilitation up to doctorate level
		Participation in UNISTART leadership training and Participation in academic self-administration
Gender Mainstreaming	Contribution to the implementation of the University of Graz equal opportunities strategy or Relevant training or continuing education	