

# Requirements Profile

## Professorship of Political Anthropology


### Strategic positioning (profile)

The professorship in “Political Anthropology” is based within the subject of European Ethnology/Empirical Cultural Studies/Cultural Anthropology as actor-centred research in the field of cultural studies of everyday life. In line with the faculty’s core topic of “Multilingualism, Migration, and Cultural Transformation”, research and teaching focus on everyday negotiations of political life in changing contemporary societies characterised by migration and socio-cultural heterogeneity from a historical perspective. Research is preferably focused on the Mediterranean area and/or (South-)Eastern Europe. Special attention is given to university and non-university cooperation partnerships within one’s own research, research-oriented teaching, and activities in cultural studies-oriented research on democracy and political education. The professor must be able to teach historical methods and competences.

### Employment requirements

- Austrian or equivalent foreign higher education degree corresponding with the position (doctorate/PhD)
- Habilitation or equivalent qualification in Empirical Cultural Studies/European Ethnology/Cultural Anthropology
- Outstanding academic qualifications in research and teaching in the relevant discipline and for the profile of the professorship (commensurate with stage of academic career)
- Success in attracting subject-specific project grants, particularly where competitively awarded third-party funds are concerned
- Skills in higher education didactics and online teaching
- Skills in the supervision and guidance of early career researchers
- Professional experience abroad during academic career
- Management and leadership experience
- Gender mainstreaming skills
- Excellent knowledge of German and English
- Experience in the field of university and non-university cooperation partnerships
- Willingness to conduct study projects
- Participation in the international doctoral programme "Transformations in European Societies"

## Expected qualifications profile (portfolio)

	Criterion	Objective
<b>Research</b>	<b>Research profile</b>	Ability to further develop or establish an independent field of research in political anthropology
	<b>Publications</b>	An internationally visible and quality-assured publication record commensurate with the stage of academic career and field of expertise, reflecting at least two different fields of research; mention of the 5 most important publications of relevance to the research profile of the professorship
	<b>Third-party funds</b>	Success in attracting research project grants, in particular those that are awarded competitively (Austrian Science Fund (FWF)/EU/Austrian Research Promotion Agency (FFG) etc.)
<b>Teaching</b>	<b>Knowledge transfer</b>	Experience in teaching courses at the bachelor's/master's and doctorate  Proficiency in the use of different languages
	<b>Final papers</b>	Skills/experience in the supervision of final papers at the bachelor's/master's and doctorate levels
	<b>Higher education didactics</b>	Skills in higher education didactics
	<b>Teaching (optional)</b>	Experience of, for example: <ul style="list-style-type: none"> <li>– Teaching outside of the home university (e.g. guest lectures, visiting professorships) or</li> <li>– Interdisciplinary teaching or</li> <li>– Teaching development and organisation (e.g. curricula development, teaching committees, lecturer in higher education didactics, study programme director) or</li> <li>– Use of new media</li> </ul>
<b>Leadership</b>	<b>Promotion of junior researchers</b>	 Experience in the supervision/instruction of early-stage researchers
	<b>Leadership</b>	Employee leadership skills or experience (Department or projects)
	<b>Gender Mainstreaming</b>	Activity in relevant committees or Relevant training
<b>Additional criteria</b>	<b>Academic networking</b>	Experience in local/national/international networking within the specialist community (e.g. committees, expert panels, function with journals)
	<b>Professional experience abroad</b>	Relatively long occupation at a university or research institute outside of one's home country during the academic career  Experience in international networking during the academic career

## Job description and role responsibilities

	Criterion	Operationalisation
Research	<b>Research</b>	Establishment and development of the field of research of Political Anthropology; Participation in the faculty's core topic of "Multilingualism, Migration, and Cultural Transformation"
	<b>Publications</b>	Publication performance corresponding to the level of the subject (upper quartile), but at least the same as hitherto
	<b>Third-party funds</b>	One successfully acquired competitively awarded (Austrian Science Fund (FWF)/EU/Austrian Research Promotion Agency (FFG), etc.) project or 2 EU/FWF project proposals from the research group in 5 years
	<b>Open Access (optional)</b> <sup>1</sup>	Open access publications or Collaboration with open access journals preferred
Teaching	<b>Courses</b>	Establishment/further development of the subject of Empirical Cultural Studies/European Ethnology As a general rule, 8 semester hours/semester courses at the bachelor's/master's/doctorate levels in the field of study of European Ethnology
	<b>Final papers</b>	Proportionate supervision of final papers at the Department of Cultural Anthropology and European Ethnology at bachelor's/master's/doctorate levels
	<b>Teaching (optional)</b>	Application of new/modern forms of teaching and learning Participation in the international doctoral programme "Transformations in European Societies"
	<b>Promotion of junior researchers</b>	Supervision and instruction of early-stage researchers up to the associate professor level or Participation in structured doctoral training, in particular through participation in the international doctoral programme "Transformations in European Societies"
	<b>Higher education didactics</b>	If the post holder has no relevant qualification, a teaching portfolio or teaching project is expected, otherwise continuing education in higher education didactics
Additional criteria	<b>Reputation</b>	An annual contribution to increasing international visibility in research and teaching (e.g. projects, guest professorships, symposia)
	<b>Leadership</b>	Assumption of leadership responsibilities, Participation in academic self-administration and Participation in the UNISTART Leadership Development Programme
	<b>Gender Mainstreaming</b>	Contribution to the implementation of the University of Graz equal opportunities strategy or Measures to promote early-stage female researchers or Contribution to improving the quality of equal opportunities
	<b>Transfer</b>	Participation in socially relevant topics in coordination with the Communications and Public Affairs Office <u>or</u> Contributions to increasing public awareness (e.g. lectures within the framework of the Academy on Monday or the seventh faculty, presentations within the framework of the Long Night of Research, science in pubs or cinemas, etc.) <u>or</u> Integration into regional networking

<sup>1</sup> The University of Graz advocates publications in open access journals. These should therefore also be appropriately described during the appointment procedure.