

Requirements profile

Tenure Track Professor of Occupational Health Psychology

Strategic Positioning (profile)

At the University of Graz, the new *HealthLab*, which is embedded in the *Transfer Centre for Psychology and Psychotherapy*, will help transfer scientific findings relating to the maintenance and promotion of health into practice. The Professor of Occupational Health Psychology promotes project-specific accompanying research concerning working conditions that promote learning and health in a changing world of work, thereby intensifying practice-led teaching and research. The position complements the existing professorships for Work and Organisational Psychology and Health Psychology, enhances the Smart Regulation field of excellence and the research network The Human Factor in Digital Transformation. It combines basic and applied research, focusing primarily on the research at the Department of Psychology in the areas of promoting mental health and well-being as well as motivation, learning and performance in the work context. The focus of the professorship is on setting-based occupational health promotion in the workplace. In teaching, the position supports all degree programmes at the Department with a focus on the bachelor's and master's degree programmes in Psychology. In line with strategic priorities, the position contributes to the university's impact on society and proactively shapes digital change.

Employment requirements

- Austrian or equivalent foreign higher education degree corresponding with the position (doctorate/PhD) in the field of Psychology
- Outstanding academic qualifications in research and teaching in the relevant discipline and for the profile of the professorship (commensurate with stage of academic career and interruptions in employment due to caring responsibilities)
- Several years of experience as post-doc or in a similar position
- Skills in attracting subject-specific project grants
- Skills in higher education didactics including the use of digital media
- Gender mainstreaming and diversity management skills
- Good knowledge of German and English
- International networking experience in the scientific community
- Experience in establishing contacts with companies and organisations
- Experience in research on working conditions that promote learning and health in a changing world of work
- Experience in planning, conducting and evaluating repeated surveys in the work context (diary studies, longitudinal studies, etc.)
- Certification as Work and Organisational Psychologist or as EuroPsy Psychologist or an equivalent subject-specific education (preferred)
- Experience in transferring scientific findings into recommendations for policy and practice (preferred)

Expected Qualifications Profile (portfolio)

	Criterion	Objective
Research	Research profile	<p>Ability to establish an independent field of research in accordance with the position's profile. Presentation of an exposé describing research aims and intentions for the coming years</p> <p>Experience in research on working conditions that promote learning and health in a changing world of work</p>
	Publications	Description of previous publication performance, submission of the 3 most important publications
	Third-party funds	Skills (preferred: experience) in attracting subject-specific project grants
Teaching	Knowledge transfer	Experience in teaching university courses at bachelor's and master's level
	Examinations/final papers	<p>Skills (preferred: experience) in the assessment of student achievements</p> <p>Skills (preferred: experience) with co-supervised/self-supervised final papers at bachelor's and master's level</p>
	Higher education didactics	Skills in higher education didactics
Leadership	Leadership	Employee leadership skills (preferred: experience)
	Gender mainstreaming	Gender mainstreaming skills
Additional criteria	Academic networking	<p>Experience of national/international networking within the subject-specialist community</p> <p>Experience in establishing contacts with companies and organisations</p>
	Professional experience abroad	<p>International networking experience during the academic career</p> <p>Preferred: several months of occupation at a university or research institute outside of the homeland</p>

Job description and role responsibilities

	Criterion	Operationalisation
Research	Research profile	Habilitation or comparable academic qualification
		Establishment of an independent field of research in accordance with exposé
		Networking with existing fields of research within the department and with other departments of the university. Participation in a field of excellence or research network of the university
		Conducting accompanying research within the framework of the transfer centre
	Publications	Publication activity in the field (publications in peer-reviewed journals or full paper proceedings): 10 such contributions within the qualifying period
	Third-party funds	One research project positively assessed/deemed worthy of funding
	Academic journals	Review of papers and research applications or editorial assistance with the publication of relevant academic journals
Teaching	Courses	As a general rule, 4 semester hours/semester of courses at the bachelor's/master's (teacher training programme)/possibly doctorate levels.
	Quality of teaching	Participation in evaluation schemes
		Positive assessments of teaching
	Final papers	Supervision of final papers at master's level
		Supervision of doctoral theses
	Higher education didactics	Further training in higher education didactics at the university's Centre for Teaching Competence (ZLK)
Additional criteria	Reputation	Contribution to increasing the university's international visibility in research and teaching (e.g. through involvement in committees, expert panels, as a guest professor)
	Promotion of early-stage researchers	Supervision and guidance of early-stage researchers, if candidate has habilitation up to doctorate level
	Leadership and social skills	Participation in UNISTART leadership training and
		Participation in academic self-administration
	Gender mainstreaming	Contribution to the implementation of the University of Graz equal opportunities strategy or relevant training or continuing education